IPP Demonstration Sites Project Clovis Point Intermediate School, Inclusive Grading:

Shifting culture and instructional

practices



UNIVERSITY of WASHINGTON

HARING CENTER
FOR INCLUSIVE EDUCATION





Cassie Martin, PhD UW Haring Center Inclusion Specialist LEAD Demo Sites Project



Ilene Schwartz, PhD, BCBA-D Director UW Haring Center



Cassie Borges M.Ed., BCBA, LBA, UW Haring Center Inclusion Specialist



RinaMarie Leon-Guerrero, PhD, BCBA-D UW Haring Center Inclusion Specialist



Jill Locke, PhD UW Research Assistant Professor Implementation Scientist Speech & Hearing



Molly Lyman UW Haring Center Program Coordinator



Naomi Fair, MEd Inclusion Specialist



Christina Nowak, MEd Inclusion Specialist



Jessica Flaherty, BCBA Inclusion Specialist



Monique Worthy, MEd Inclusion Specialist



Lissa Dickenson, M.S., Inclusion Specialist



UW Haring Center IPP Demonstration Sites Team



Getting Started

- Connection to Audio
- Sound Check
- Ready to participate
- Webinar Etiquette



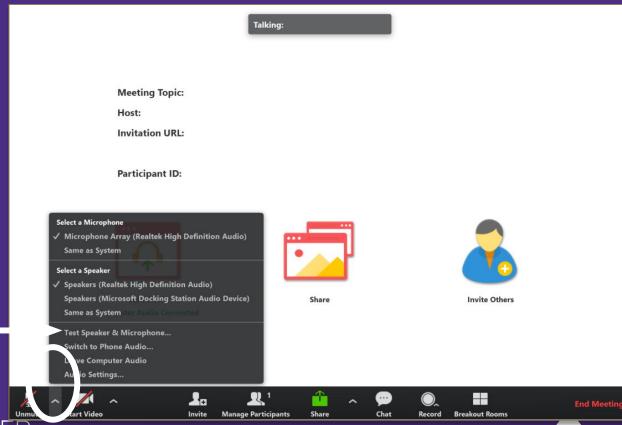


Sound Check

We're going to get started in a few minutes.

Let us know you can hear us in the chat!

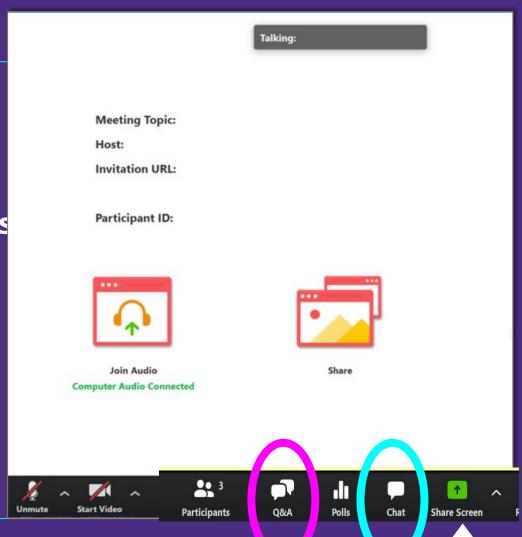
Test Audio





How to participate

- > Share comments and ideas in the Chat panel (send to "All")
- Ask presenters questions in the Q&A panel
- Recording will be available at the end of the month.



Webinar Etiquette

- Keep an open mind.
- Be an active participant.







Practice the Chat

> What are you hoping to hear about today? Please put in the chat what impact you hope today's webinar will have on your schools inclusionary practices.







1

Center for Strengthening the Teaching Profession (CSTP) Inclusionary Practices Project Lead

2

Statewide Professional Development

District Leaders:

AESD, CLS, WASA School Leaders:

AESD, AWSP, CCTS, CLS, SWIFT Local School Board:

WASA

Educators:

AESD, CCTS, CLS, SWIFT, WEA Education Support Personnel:

WEA, CCTS

Families & Students:

FEC

Preservice Leaders:

AWSP

Preservice Educators:

CEEDAR

3

University of Washington Haring Center

Inclusionary Demonstration Sites

TIES Center Collaboration for Inclusion of Students with Significant Cognitive Disabilities

4

Inclusionary Practices LEA Pilot Sites

246 Schools in 100 LEAs, serving over 20,400 students with disabilities!

5

University of Kansas Center for Research

Research & Supports for Online/Virtual Specially Designed Instruction



Demonstration Sites Project Overview

> 16 demonstration sites across the state of WA will be selected over the course of the next two years.



- > Demonstration sites will:
 - Serve as model sites for best practices in inclusive education.
 - Showcase implementation of high leverage practices.
 - Invite and host members of the community to see practices in action.
 - Continue to build inclusive culture by refining practices.
 - Increase equitable learning for all students.





Founding Principles

Inclusive education requires a cultural shift in philosophy and practice.

- > The ways we tell our stories can provide a transformational learning experience for other schools, increasing impact and the likelihood that they will implement what they learn.
- > Every school is engaged in effective inclusive practices and supports that can be shared with others.
- > All schools are on a path of continuous improvement.
- > Strong sustainability is promoted through strong partnerships with key stakeholders.
- Innovative site-based leadership leads to increased effectiveness.





Questions and Polling 1

Who	o's here?
	Administrator
	Counselor
	Teacher
	Parent
	ESD
	District
	Specialist
	Community Based Organization
	Paraprofessional
N	Other HARING CENTER FOR INCLUSIVE EDUCATION



The Journey Continued

- > Demonstration Sites are on a continuous journey towards building inclusive schools and communities.
- Many high stakes inclusionary practices go into actualizing what inclusion means for educators, families and most importantly students.





Who is presenting today?



Kessley Grode 7th Grade Math & Science Teacher



Dustin Johnson Special Educator



Kari StewartSpecial Educator





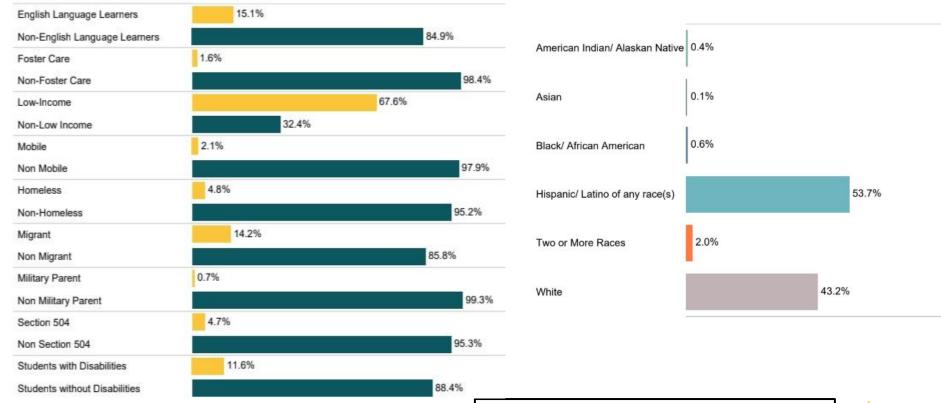
END UW INTRO





Clovis Point Intermediate East Wenatchee







Currently we have grades 5-7, but next year we will be grades K-6.



We are Clovis Point



















Inclusionary practices in our school

 Inclusion specialists (was co-teaching/co-planning)

Modified grading

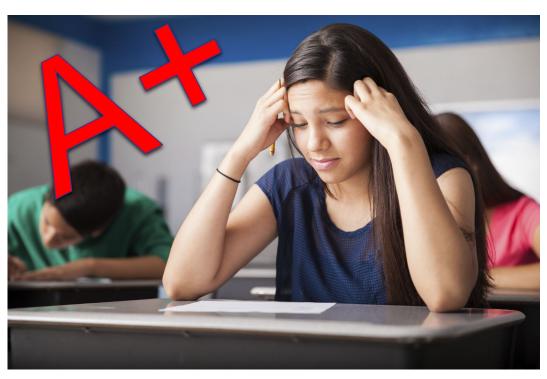
Assistive (Accessible) technology





Highlighting the following inclusionary practice:

- Modified grading



What Zone Are You In?

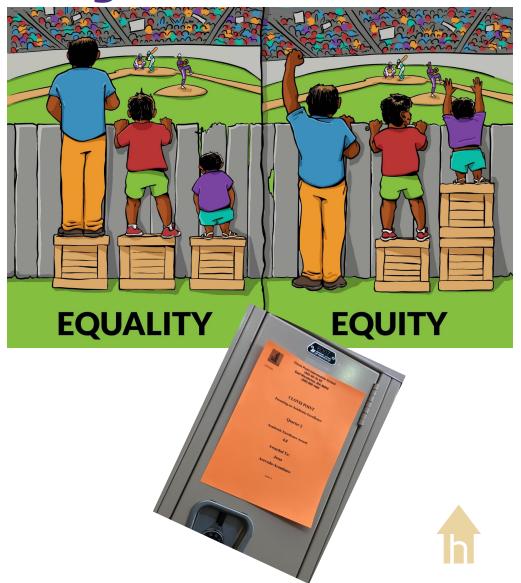






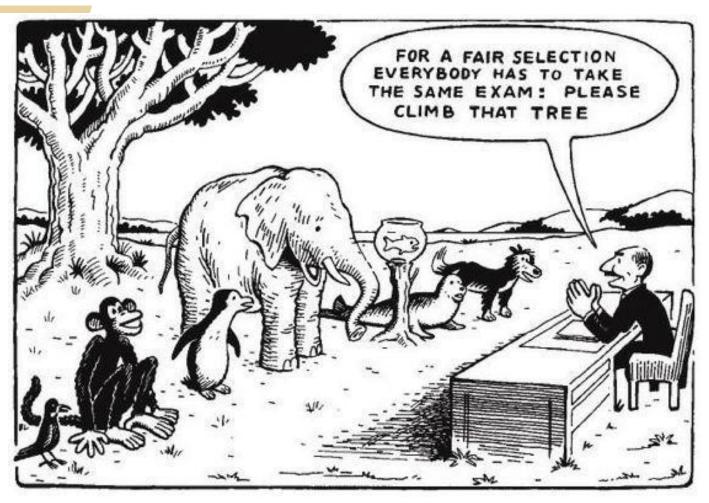
Why modified grading?

- Pass/Fail isn't actionable for improvement
- Students need universal access to recognition
- Students' self-perception
- "Hoops"





What is fair?

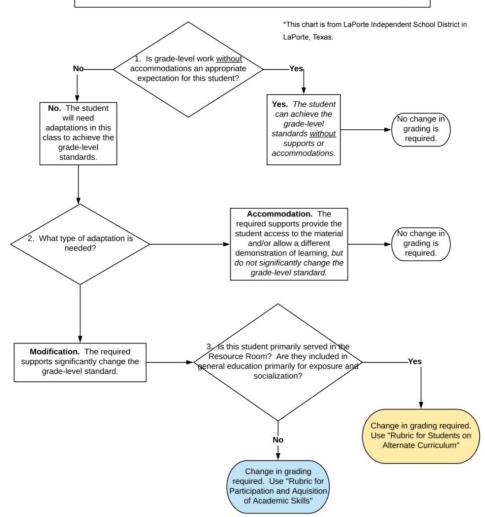






The Decision Tree

Guiding Question: Does this student require modified grading in their general education classes?







Modified Grading Rubric Basics

REVISED 2019-2020 - Grading Rubric for Acquisition of Academics & Student Skills NOTE: This rubric is used with students with disabilities who participate in a general education setting and who are responsible for at least part of the content for the class. The use should be consistent with the student's goals and individual abilities. Criterion What are we When accommodations and / or modifications have been made, the student assessing? Even with significant help, prompts and cues, student is With help, demonstrates What level of learning Demonstrates learning Demonstrates learning, but With cues/prompts, not able to demonstrate even partial understanding. May Learning can the student without significant may have minor conceptual demonstrates learning. May partial understanding of Concepts / Big have significant conceptual demonstrate? conceptual errors. concept, or refuses to errors have minor conceptual errors. deas errors. demonstrate learning even in a 1-1 setting. Even with significant prompts To what degree is the Completes ALL of Content - Task Completes MOST of Completes LESS THAN HALF With help, completes less than and help, student refuses to student completing the Completion individualized task individualized task. of individualized task. half of individualized task. complete task - either tasks given to them? passively or actively. To what degree is the student producing With help, produces low Even with significant help. work that truly Produces best quality Produces high quality Produces average quality quality work. Significant Content - Task work is not legible. Throws represents their best classwork. May need minor work. Needs multiple support is needed for student classwork and tums work in work away or refuses to turn it effort? To what independently. cues to turn in cues/prompts to turn in work to turn work in (ex: walking in degree is the student student to turn-in bin) turning their work in? To what degree is the Without adult prompting, With help, student will student using tools student takes initiative and Student consistently and reluctantly use supportive Despite a private location and (including assistive responsibility to use willingly retrieves and uses With multiple adult tools, but requires significant multiple opportunities, student Self-Advocacy supportive tools supportive tools prompts/help, student uses technology) that will prompting and support to do refuses to use supportive help them access independently independently. May need supportive tools. so. May argue or complain tools content or (Multiplication device. minor cues. about using tools. demonstrate learning? headphones, fidget, etc) Without adult prompting, Student needs significant With minor adult prompting, Even with multiple prompts student begins and prompting to begin and To what degree is the student begins and Student waits for adult and 1-1 support, student does perseveres in all given continue task. Does not ask prompting to begin task. student taking erseveres in all given tasks. not begin or persevere on Independence tasks. Asks peers and for help unless questioned responsibility for their Asks peers and teachers imited engagement in group tasks, or may refuse help teachers questions when directly. Observes, but when help is needed. task own learning? when offered. May refuse to doesn't engage with group help is needed. Fully Engages with group task. engage with group task. engages in group task task

Conversion Chart

(Converting Raw Score to Percentages

Student Raw Score	Converted Raw Score Percentage			
20	100			
19	97.4			
18	94.8			
17	92.2			
16	89.6			
15	87			
14	84.4			
13	81.8			
12	79.2			
11	76.6			
10	74			
9	71.4			
8	68.8			
7	66.2			
6	63.6			
5	61			
4	58.4			
3	55.8			
2	53.2			
1	50.6			





Modified Grading Rubric and its Evolution

Original Rubric Criterion:

Content
Task Completion
Effort
Attitude
Peer Interaction

New Rubric Criterion:

Content-learning concepts/big idea

Content-task

completion

Content-task quality
Self Advocacy
Independence





How we started

- Year One: Jumping in, learning by doing
- Year Two: Making it Fit
- Upcoming: Stepping Back, District-level, Transitioning





Student and Parent-Friendly

We included a student language version of the rubric with "I can..." statements.

We also translated the grading rubric and student rubric into Spanish





What does this look like in our school?

/ I can	show \	ADDRESS AC 455 456-255 ADDRESS SEE	20 824 8 = 8250		24 25 53 24 2	XDLCA DYBOU		
my le	earning)	2019-2020 - Student Grading Rubric for Academics & Student Skills						
by m	yself.							
		4	3	2	1	0		
What I Can D When accommodations and / or modifications have been made, the student								
I can show my learning by myself.	Learning Target	I can show my learning of the target by myself without mistakes.	I can show my learning by myself, but I might have small mistakes.	With help, I can show my leaming.	With help, I can show my learning. I might have some big mistakes.	Even with a lot of help, I can't show any of my learning. I might refuse to show my learning even when it's just me and the teacher.		
I do the work my teachers expect from me.	Completing Work	I finish ALL of the work my teacher expects from me.	I finish MOST of the work my teacher expects from me.	I finish less then half of my work.	With help, I do some of my work.	Even with lots of help, I don't do most of my work.		
I do my best and I turn my work in.	Doing my Best	I do my best work and tum my work in without reminders.	I do my best work. I might need a reminder to turn my work in.	I do okay work. My teacher has to remind me several times to turn it in.	With help, I do okay work. My teacher has to walk me to the turn-in bin or dig my work out of my binder for me.	Even with a lot of help, my teacher can't read my work. I might throw my work away or refuse to turn it in.		
I use tools that help me learn (ex: typing, voice typing, fidget, headphones, multiplication table, etc.)	Using Helpful Tools	I know what tools I need to do my work. I get them out by myself, or I ask my teacher for them.	I still need a reminder to get my tools out, but I use them.	My teacher has to remind me several times to get my tools out.	I argue and complain about using my tools. I don't use them unless the teacher makes me.	Even when it's just me and the teacher, I will not use my tools.		
I start and continue my work by myself.	Working By Myself	I start my work and stay on task by myself. I ask peers and teachers questions when I need help. I participate with my group.	I still need small reminders to begin work and stay on task. I ask peers and teachers when I need help. I participate with my group.	I wait until the teacher tells me to start working. If I need help, I sit and wait for the teacher to come to me. I kind of participate with my group.	The teacher has to tell me multiple times to begin my work and stay on task. I do not ask for help. I watch my group work, but I don't really help them.	Even when it's just me and the teacher, I don't start my work or stay on task. I will not work with my group.		
	Total (Raw Score):							
	Comments:							
	Ş-							
		Adapted from 1 s	Porte School District in LaPort	e Texas Approved by D. Wo	ods for pilot use at Clovis Point			
	Adapted from LaPorte School District in LaPorte, Texas. Approved by D. Woods for pilot use at Clovis Point.							





Overcoming Barriers to Implementation

- There are still difficult conversations in which we have to remind a colleague about what we're doing and why...again.
- "But they don't do the work..." leads to conversations about accommodations and supports that should be happening.
- Our mental pictures of what an "A student" looks like, and what a "C student" looks like are so ingrained that it can be difficult to shift that thinking.
- The amount of subjectivity or "different standards" can be uncomfortable for some educators.





Professional Discretion

- The rubric has some language that is generalized, so some approximation is needed.
- For students that spend some time in the GenEd class and some time in a focused small-group, how much weight is given to each when the response by the student is significantly different?
- Big Picture & Intent vs "Lines in the Sand"





How We Measure "Success"

"Success is defined as a demonstration of growth toward the mastery of a given content or a skill. Because students in a differentiated classroom are often working on different tasks and completing different products to show mastery..."

The IRIS Center. (2010). *Differentiated instruction: Maximizing the learning of all students*. Retrieved from https://iris.peabody.vanderbilt.edu/module/di/





Changing Assessment is Intertwined with Access to Instruction

- Expectations and the means of meeting them are different to varying degrees
- How we measure success is modified

Therefore,

• The manner in which students interact with instruction may look different as well.

Assistive vs. Accessible

Often, what is helpful to students who need accommodations, is helpful to all students... and just turns out to be good instructional practice.





Assistive (Accessible) Technology

Here are some of the assistive technology tools that Clovis has been using this year:

GoFormative

Empower your students and transform the way you teach, feedback, and assess

World's #1 digital classroom tool creating flexible and collaborative learning environments for

Flipgrid

millions

- Speech to Text/Text to Speech
- Kami



Real-time responses. Long-term growth.

Teachers use Formative to see student work in real-time, give feedback, track student progress to learning standards, and collaborate around common assessment data.

Teachers, Sign Up for FREE

School Leaders, Explore a FREE Pilot

Empower every voice

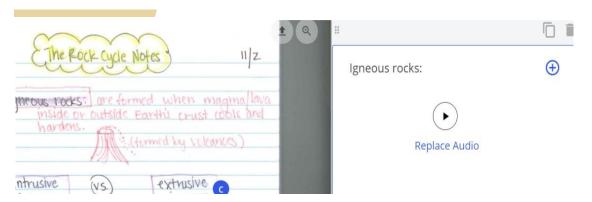
Flipgrid is a simple, free, and accessible video discussion experience for PreK to PhD educators, learners and families. Create a Topic and engage your community...together!

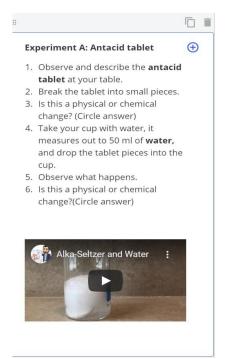
Sign up today. It's free!

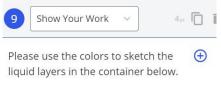




GoFormative Examples:

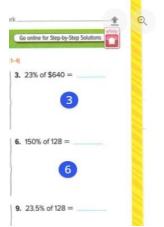


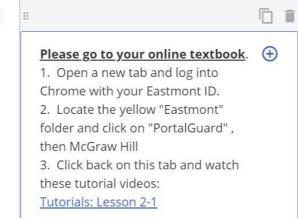




you have to use ORANGE for RED











Takeaways

- This isn't just about grading, it is about perceptions about who is included and how students learn
- Shifting our grading practices helped us look at teaching and learning differently and the educators role in it all
- We used something uniform, but then really needed to examine our school culture to identify what was important
- When there are systems in place to recognize student success or engagement, it ensures that ALL students are included in those systems.





Resources/Artifacts

Modified Grading Flowchart and Rubrics





BEGIN UW WRAP UP





Questions: Please share you answers in the CHAT box.

- 1. What are the systems, culture, and/or leadership practices you heard about today that support inclusive schools?
- 2. From what you learned today, what are some initial steps you can take and apply in your building?





Clovis Point



Kessley Grode 7th Grade Math & Science Teacher



Dustin Johnson Special Educator



Kari Stewart Special Educator





To learn more about the Demonstration Sites Project

> Please visit:

ippdemosites.org

https://www.k12.wa.us/policy-funding/special-education-funding-and-finance/inclusionary-practices-professional-development-project

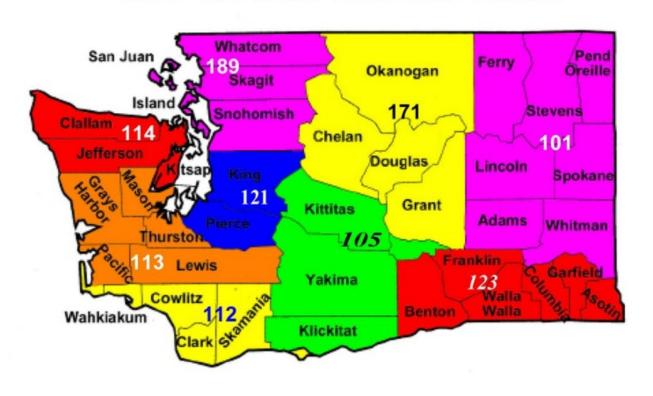
> Or email, uwdemosites@uw.edu





W Where are you joining us from today?

EDUCATIONAL SERVICE DISTRICT REGIONS





Start the presentation to see live content. For screen share software, share the entire screen. Get help at pollev.com/app





Evaluation and Clock Hours

Google Form

https://docs.google.com/forms/d/e/1FAIpQLSfhsiGmE2PmeAxcXxb q1YMkx 9JPLYXSmBiFxEth-10f7vT A/viewform

A link to this evaluation form has been emailed to all participants.

Clock Hour Forms have been emailed to all participants.





Thanks to our partners









